

# American PARADE



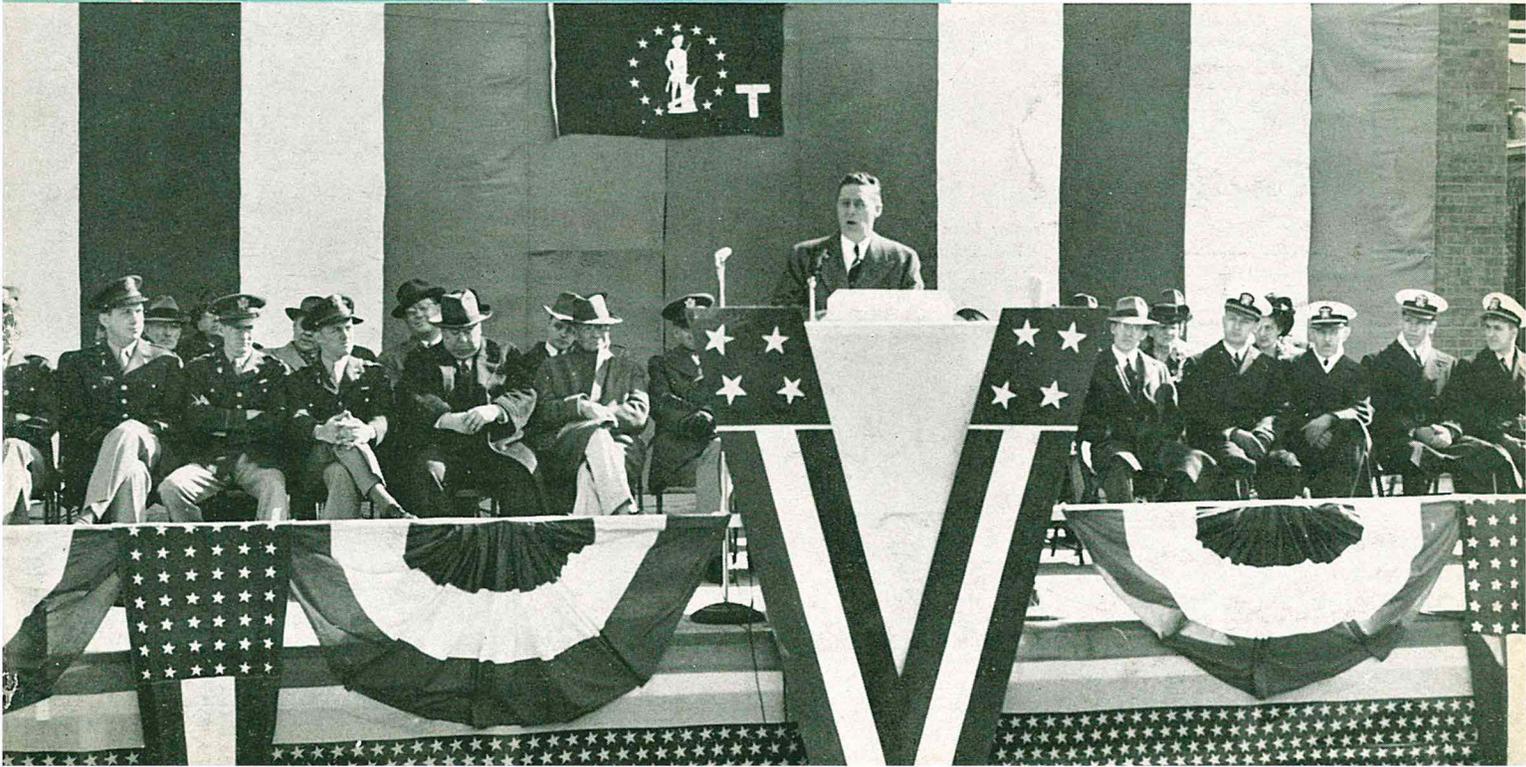
## A NEW FLAG FLIES OVER AFECO

*Army-Navy "E" Production Award  
Presented in Impressive Ceremony*

On Friday, April 16, the gay-colored, swallow-tailed pennant of the Army-Navy "E" for "great achievement in the production of war material" was raised over the plant of American Foundry Equipment Co.—raised as the band played and over a thousand employees, friends, and distinguished guests looked on.

The "E" was not bestowed for mere participation in war production. It had to be earned in the performance of a war-working assignment on time and to perfection. How well it was earned was reflected in the address of Brig. Gen. Trelawney Marchant who cited AFECO'S war-working performance as a "task well done."

In this enlarged issue of the *American Parade* we bring you a camera record of the ceremonies, together with the complete text of the speeches. You will want to reread these inspiring addresses and preserve this magazine as a souvenir of a really important occasion.





Ruth Ganser, pretty drum majorette, entertaining the crowd with a baton twirling exhibition.

Director Max Kraning leading the Mishawaka High School Band in a patriotic number.



# ARMY-NAVY "E" PRESENTATION PROGRAM

WHILE the huge crowd of employees and friends gathered in front of the speakers' platform, in the courtyard of the plant, the Mishawaka High School Band under the direction of Max Kraning played a medley of stirring patriotic music as a fitting prelude to the impressive ceremonies.

Promptly at 3:45 P.M. the American flag was unfurled over the gathering by the color guard from the American Legion Post No. 161 as the band and Mr. William J. Furey, soloist, joined in the "Star Spangled Banner." Flying proudly in a stiff April breeze, the glorious red, white and blue emblem of democracy and freedom, revitalized the determination of everyone present to unflagging effort to keep it ever flying.

Master of ceremonies, Clarence E. Manion, Dean of the Law School, University of Notre Dame, then stepped to the rostrum and after a few brief introductory remarks eulogizing the fine production record of the men and women of AFECO, introduced the founder and present Chairman of the Board of Directors of the Company, Mr. Verne E. Minich.

Deeply touched with the significance of the occasion as a fitting climax to his industrial career, Mr. Minich extended greetings to the assembled audience:

"This is a day we will long remember with pride and gratification. Our country is today honoring us with formal recognition of our efforts in producing war material.

"To me, as founder of this Company, this is truly a proud and momentous occasion, it touches me deeply. There

have been various times in the past when a new product or process of ours has received the plaudits of industry. This is naturally gratifying, but nothing can compare with the honor now bestowed upon us by our country in a time when its very existence as a nation is seriously threatened.

"The award we receive today serves to bring home to each person in our organization a fuller realization of what he or she, as an individual, means to our efforts in the production of material for winning the war.

"Working as you do in an atmosphere of peace, far removed from the flaming lines of battle, it may be difficult for you to realize the exact significance of your job. The fact remains, however, that the equipment we are producing is of vital importance to the war effort. The job you do, individually, is an indispensable contribution to the production of that equipment. Each one has definite responsibilities and duties to perform and the conscientious, unremitting fulfillment of those duties has earned for you the highest honor which our country can bestow upon its non-military citizens. I extend to each one of you my sincere praise and congratulations for the work you have done.

"Your spirit of loyalty and patriotism and your outstanding accomplishments will bring victory nearer by inspiring others to similar high achievements.

"I am sure that in this same spirit you will continue your determined and unstinted efforts to serve the cause and thus hasten the day of final and complete victory for the United Nations."

The capable Master of Ceremoies, Clarence E. Manion, Dean of the Law School, University of Notre Dame.

Founder of the Company and Chairman of the Board, Verne E. Minich, greets the assembled throng.

William J. Furey, Soloist, sang the "Star Spangled Banner" while "Old Glory" ascended to the top of the new flag pole.



## Brig. General Marchant Presents the "E" Flag



In his Army-Navy "E" flag presentation, Brig. General Trelawney Marchant, Hdqts., Fifth Service Command, commended the company for its high production record.

"The first step on the road to victory is taken in plants like this.

"How far the United Nations will travel along that road, how fast we will reach our goal, depends on how well you maintain the fine production record you have established here.

"Because you have done so well thus far, an official citation, the Army-Navy Production Award, is being presented to you today. That Award carries with it the heartiest congratulations of our soldiers and sailors, from the Honorable James V. Farrestal, Under Secretary of the Navy, and the Honorable Robert P. Patterson, Under Secretary of War.

"In accepting this Award, you do more than acknowledge commendation for a task well done. You pledge yourself, in effect, to continue to do a good job to the best of your ability.

"Every time you wear your Army-Navy "E" pin, every time you see that Award pennant flying over this plant, you will remind yourself that you are the picked troops of the production line. Because you have been worthy of this Award, you will not, and you cannot let down in your efforts.

"This is not a War to be won by a single dashing exploit on the battlefield, or by one grand burst of industrial genius. The battlefield is too large, the production requirements too immense, to yield to a single effort, no matter how heroic or startling.

"Production for Victory in this War must be all-inclusive and continuous. Each job, from the mines and forests and fields to the firing front, is a link in a chain. If someone anywhere along that vast line that stretches across the Atlantic and Pacific, slackens his efforts, the entire chain is weaker by that much.

"I do not believe it is asking too much, that we give up luxuries to which we are normally accustomed. Then, too, we must all work just twice as hard as we once did. Every little added energy you exert is just an added help to the men who are bearing the arms in this fight.

"You have won the right to have leadership expected of you. Because you have proven yourselves, the Armed Services must look to you to be the first in the battle of production. Only by your leadership can others be inspired to better production efforts.

"The United Nations have many battle and production fronts on which to fight in the global War. But here, we know, is one sector that is in safe hands; here is one sector that is guarded by top flight soldiers of production. I know that you will keep up your all-out efforts until final and conclusive Victory is ours.

"Again I extend thanks and appreciations of the Armed Services. Not thanks, as far as services rendered one to another, but as one fighting individual to another. With the knowledge that he or she is on the job; that he or she has the goods and will deliver."



Brig. General Marchant here presented the "E" flag to President Otto A. Pfaff, who accepted the award and assured the Army, Navy, War Production Board, and our fellow employees in the armed forces that we shall keep it flying.

"We are about to be honored by the raising of the Award Flag, signifying that the men and women of this Company have done their work well—that they are good Americans.

"I am happy to join with you, General Marchant, and Mr. Minich, in your praise and congratulations to them. I am sure they are grateful, as I am, for this coveted award.

"The sight of the "E" flag will inspire us daily in our determination—not only to maintain—but to exceed our past accomplishments until victory is won.



“What this plant has achieved in supplying the great demand for our products might have been considered impossible before the war—but that achievement exemplifies what can be accomplished when human freedom and security are threatened.

“From the beginning of our national defense program this Company has been active in designing equipment for the production of war material. Engineering research and experimental work were followed by actual building of test machines.

“When war came we were ready with perfected machinery to meet the great need and demand—particularly for blast cleaning equipment, and especially the Wheelabrator, which is directly connected with the manufacture of shells, bombs, torpedoes, armor plate, tanks, airplane engines, guns and scores of other important items.

“Our research work continues unabated—and I venture to predict that one of our new processes will soon greatly prolong the service life of weapons and other equipment used in battle.

“It should be clear from this brief outline that ours is an essential job—and I wish to assure you, General Marchant, that the resources and skills of this Company shall continue to be dedicated to that job.

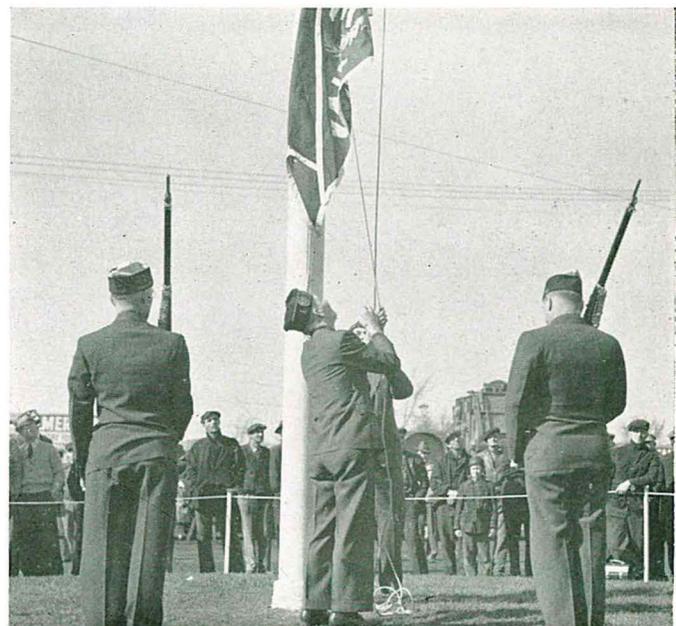
“We shall also remain mindful of the fact that many of our fellow workers are fighting for their lives—and ours. Some may never come back. We shall never falter in our allegiance to them.

“In conclusion, let us say to the men and women of American Foundry Equipment Company that your work, and your devotion to duty have brought high honor upon yourselves and upon the Company.

“In your name, I now accept this Production Flag, with assurance to the Army, to the Navy, to the War Production Board, and to our fellow employees in the armed forces—that we shall keep it flying.”

At the conclusion of Mr. Pfaff's speech, Brig. Gen. Marchant, Commander H. O. Lord and J. Robert Bunch came forward and the four held up the coveted flag for all to see. Then the flag was handed to the American Legion Color Guard who marched to the flag pole and raised the flag, while the band played a medley of four service songs. As the wind unfurled the “E” burgee, the audience enthusiastically responded with a thundering ovation.

At this point the master of ceremonies, Clarence Manion read congratulatory messages from Gov. Henry F. Schricker, Congressman Robert A. Grant, Senators Frederick Van Nuys and Raymond E. Willis and Thomas Kaveny, Chief, Foundry Equipment and Supplies Section, Tools Div., W.P.B.

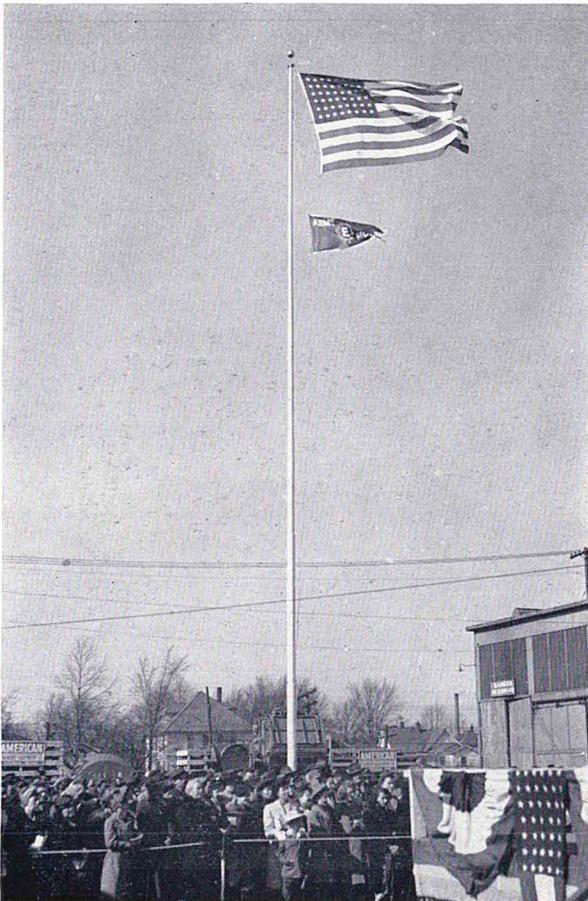




Commander H. O. Lord, Asst. Superintending Civil Engineer, Bureau of Yards and Docks, Chicago, representative of the Navy, next made the "E" pin presentation citation as directed by the Under Secretary of the Navy and concluded with an inspiring message:

"For meritorious and distinguished service to their country in its time of need, the Army-Navy Production Award is hereby presented to the men and women of the American Foundry Equipment Company. By their unflagging spirit of patriotism . . . by their acceptance of high responsibility above and beyond the call of duty . . . by the skill, industry and devotion they are showing on the production front of the greatest war in history . . . the men and women of the American Foundry Equipment Company are making an enduring contribution not only to the preservation of the United States of America but to the immortality of human freedom itself."

"For the man or woman in the armed forces there can be no adequate material reward for service that is above and beyond the call of duty. To its military heroes the United States awards decorations . . . bits of ribbon and metal. Yet these bits of ribbon and metal embody the gratitude of 130,000,000 people. They are the highest honor one can win.



"Such are the rewards for exceptional service in armed conflict. But what are the rewards for our army in work clothes . . . that all important industrial army of men and women who are winning the battle of production? What are the rewards for you who are gathered here today?"

"The Army and the Navy—and the Nation appreciate the efforts and sacrifices you have made. They know the extra hours you have put in on the job. They know of the vacation you did not take. They know of the added push and sweat you gave the job. But they have few ways in which to show that appreciation.

"You, however, do have a reward that is hard to express in words. Although you do not wear a military uniform, you know that you, too, are fighting—for only through your efforts can the men of our Army and Navy fight. The products of your hands make possible their victories.

"Yes, you have your reward within your own heart; but the Army and Navy wish to honor you in a way that will tell all the citizens of this country that each of you has rendered distinguished service.

"To this end they have designed this "E" pin, bearing the same "E" that is emblazoned on the flag to fly over your





plant. The same "E" that when painted on one of our ships of war, or worn on the uniform of men of our Fleet, denotes "exceptional" and "excellent" performance.

"It is now my great pleasure to present this pin to you who so richly deserve it. Wear it where all can see it. Wear it with profound pride. This "E" pin is a badge of thanks to you from the men who fight."

At this point Commander Lord formally presented the Army-Navy "E" pin to the representative of AFECO employees, J. Robert Bunch, President of Local 995, U.A.W.—C.I.O. In accepting the "E" pins for all employees, Mr. Bunch responded as follows:

"It is a very great honor, as a representative of the employees, to try and voice the sentiments and feelings I know each would like to express individually.

"From you, Commander Lord, I gratefully accept the Army-Navy "E" pins which you have presented to us. I

assure you they will be worn proudly and will ever remain a challenge for all of us to carry on with determination until the final day of victory.

"The glory that is ours today comes to us for work well done, but let us not forget that our part in this battle is just beginning, and that our responsibilities are even greater than before.

"We, at the American Foundry Equipment Co. hold it as a privilege not merely a duty to give our best in skill and ability, along with 10% of our pay to help win the war. Our own boys in the Service, numbering about 155 at present, may be required to give their lives. One has already made this sacrifice. I refer to a fellow worker, William D. Miller, killed in action in the South Pacific.

"Our production record must speak for us when these boys return home and ask "What did you do for your country?" We must not and will not fail them.

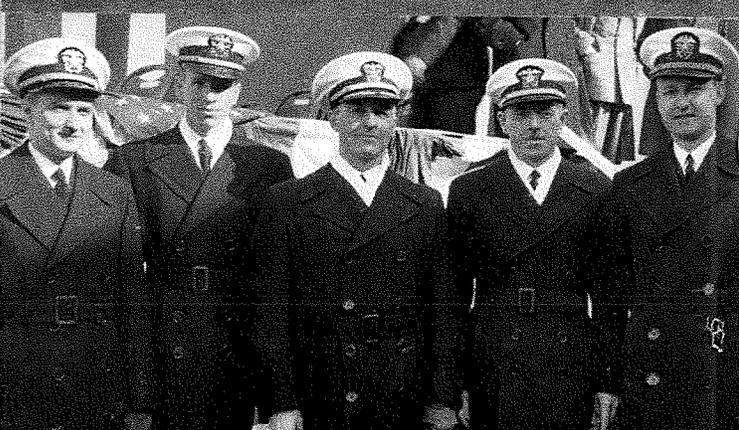
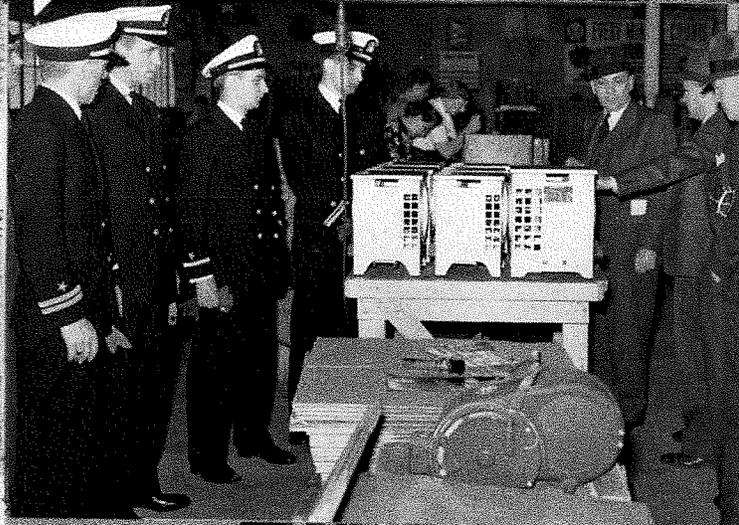
"This occasion also causes us to appreciate the fine relationship that exists between labor and management in this plant. This spirit has made it possible for us to do our job well. We realize our management deserves a great deal of credit in winning this award. Without their planning and efficiency, our best intentions would have been of no avail.

"As for the future, we pledge our whole-hearted cooperation . . . with no work stoppage . . . with no let down . . . with all of us united in a common bond . . . for Victory."

The program was concluded by the singing of "God Bless America" by William J. Furey accompanied by the Mishawaka High School Band. And thus ended a never-to-be-forgotten ceremony.



# SOME *Candid Shots* OF THE



# CEREMONY



# Behind the Scenes OF THE "E" AWARD CEREMONIES



## The Coveted "E"

Our boys in the Army and Navy  
Who fight on land and sea  
Are rewarded for deeds of valor  
And just why shouldn't they be?

But we have our men at the homefront  
Whose deeds of sweat and grim  
May be overlooked by most of us  
In our desire to fight for a win.

But along comes the Army and Navy  
To extol the boys in the shop  
To show Uncle Sam's not forgotten  
He knew that we're helping a lot.

And now that we're basking in glory  
And have the coveted "E"  
Let's look up and say to "Old Glory"  
You've surely been swell to me.

*(The author of this inspiring poem  
wishes to remain anonymous.)*

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## PRAISE FOR NEAT APPEARANCE OF PLANT

All of the Army and Navy men and distinguished guests who inspected the plant preceding the Army-Navy "E" ceremony were very generous in their compliments of the exceptionally clean and neat appearance of the shop.

So that you will know that your efforts to present an orderly, clean shop have not gone unnoticed or unappreciated, the highest praise is extended to everyone in the plant.

\* \* \*

## Platform Arrangement

The platform for the "E" ceremony was inspiring with a huge "V" on the speakers' rostrum and an impressive "E" on the red, white and blue background. On the stage were the following Army and Navy officers, company officials, employee representatives and distinguished guests who had come to share in the ceremonies.

Front Row: Ensign P. T. Sprinz, Ensign R. H. Austin, Lt. J. R. Grandfield, Lt. (j.g.) H. B. Miller, J. Robert Bunch, Otto A. Pfaff, Comdr. H. O. Lord, Clarence E. Manion, Brig. Gen. Trelawney Marchant, Verne E. Minich, William J. Furey, Capt. Wm. Raddatz, Lt. J. T. Sandison, Lt. T. S. Booz, Lt. J. J. Sweeney.

Second Row: Anna Sawyer, Margaret Hadaway, Mrs. Adelia Schaut, Mrs. V. E. Minich, Mayor Joseph Brady, Leslie L. Andrus, Harold M. Miller, Albert M. Austin.

Third Row: Frank Miles, Robert E. Pequignot, Irving Fries, Emory Fleming, Alden E. Lenhard, Major E. L. Nelson, Howard Richardson, W. R. Bean, Frank Steinebach.

### Construction

H. M. Miller, *Chairman*  
Otto E. Zahn  
Ralph Whittaker  
Art Murphy

### Transportation and Reservations

J. A. Schmidt, Jr., *Chairman*

### Music

Ray Steele, *Chairman*

### Plant Protection and Parking

Harold Whitmer, *Chairman*

### Color Guard

Frank Gehl, *Chairman*

### Decorations

A. W. Fuller, *Chairman*  
Marjorie Frazee

### Plant Inspection

L. L. Andrus, *Chairman*  
V. S. Spears  
K. Barnes  
C. E. Unger  
R. E. Pequignot  
D. C. Turnbull

### Publicity and Photography

R. E. Schalliol, *Chairman*  
C. A. Snyder  
S. A. Hearrell  
James Davidson

### Guest Passes and Pin Card

Melvin Morris, *Chairman*  
Ray Steele

My sincere thanks are extended to all Committee members whose efforts were responsible for our thorough preparation for the "E" ceremony.

A great many details required organizing for such an event and, so far as I know, every slightest detail was attended to with dispatch and perfection.

Otto A. Pfaff,  
*President*

★                      ★                      ★                      ★                      ★

## OUR SUB-CONTRACTORS HAVE HELPED US WIN THE "E"

Sharing the great honor we have been awarded are our subcontractors—seventeen firms with available plant facilities who have aided us in our greatly increased production.

We gratefully acknowledge and thank the men and women of each of these firms in helping us supply the demands for our products and making it possible for us to receive the Army-Navy "E" award:

Edwards Iron Works, Inc., South Bend, Indiana; Godfrey Conveyor Co., Elkhart, Indiana; Joseph T. Ryerson & Son, Inc., Chicago, Illinois; W. J. Holliday & Co., Hammond, Indiana; M. B. Skinner Co., South Bend, Indiana; The Elkhart Bridge & Iron Co., Elkhart, Indiana; The Petersen Oven Co., Chicago, Illinois; Western Printing Machinery Co., Chicago, Illinois.

The Sherman-Klove Co., Chicago, Illinois; Western Rubber Co., Goshen, Indiana; South Bend Tool & Die Co., South Bend, Indiana; Dowagiac Steel Furnace Co., Dowagiac, Michigan; Peter Schumacher & Sons, Mishawaka, Indiana; Dodge Manufacturing Corp., Mishawaka, Indiana.

# Congratulations and Good Wishes CONVEYED IN SCORES OF MESSAGES

Many friendly expressions of congratulations, thanks and appreciation have been received since the good news arrived that we were to be awarded the Army-Navy "E". Since these messages are intended for every member of the organization we are including them in the *American Parade*. Space does not permit us to quote all of the letters or even to quote these selected ones in full, so we have taken the liberty of making excerpts.

*From Thomas Kaveny, Jr., Chief, Foundry Equipment and Supplies Section, Tools Div. War Production Board, Washington, D. C.*

"Hearty congratulations to the American Foundry Equipment Co. for the award of the Army-Navy "E"!

"I know how hard you and all your boys have worked, I know the results these efforts have accomplished, and so I honestly say, if anyone ever deserved the award, it is the American Foundry Equipment Co."

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*From Frederick Van Nuys, U. S. Senator from Indiana*

"I wish to extend my highest praise for outstanding production in these critical times. It is a great honor for you and your fine organization."

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*From Henry F. Schricker, Governor of Indiana*

"I deeply regret that other pressing engagements will make it impossible for me to attend the Army-Navy "E" flag ceremony at your plant on Friday afternoon, April 16th, but I am pleased to take this opportunity to extend my sincerest congratulations to the management and employees of your institution and to voice my appreciation of the splendid contribution all of you are making to Indiana's share in the war effort.

"We recognize the fact that you have won this coveted honor only because you have exceeded normal production records and we are proud to add your name to the growing list of Indiana industries that have merited this great distinction.

"I am sure that the occasion of this award will only serve to inspire all of you to greater effort and increased sacrifices in the future."

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*From J. L. Blackie, Asst. Mgr., Pacific Graphite Works, Oakland, California*

"We deem it an honor and a definite pleasure to be associated with an organization that has accomplished the things that American Foundry Equipment Co. has had to in order to have this honor award presented to them."

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*From A. L. Bither, Jr., Secy., The Petersen Oven Co., Chicago.*

"We wish to extend our sincere congratulations on this production achievement in your organization and we are very happy that in a small way we have contributed to your success."

*From E. L. Bach, Executive Secretary, South Bend Association of Commerce*

"The Association of Commerce wishes to add its congratulations to the many that you have already received upon winning the Army-Navy E.

"This accomplishment is indeed a tribute to our industrial community."

\* \* \*

*From Elmer A. Rich, Chicago Sales Representative and Member of Board of Directors*

"Award Army and Navy E pennant a great tribute to you and every member our company. Everyone has done a fine job and I'm glad to see the good work recognized."

\* \* \*

*From W. L. Dean, Secy.-Treas., Mathews Conveyor Co., Ellwood City, Pa.*

"Please accept my congratulations on this award, which I am sure you so justly deserve."

\* \* \*

*From Frank W. Pedrotty, Philadelphia Sales Representative*

"Will appreciate your extending my heartiest congratulations to all the employees of the company for their splendid achievement in earning the Army-Navy 'E' Award.

"I am proud to have the privilege of representing a company made up of people capable of earning such a distinct honor."

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*From George L. O'Brien, O'Brien Varnish Co., South Bend*

"Our sincere congratulations to you on your receipt of the Army-Navy 'E' award.

"We welcome this public testimonial to the fine achievements of yourself and your associates and the opportunity to share in the satisfaction it must give you."

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*From L. M. Van Deman, Mgr. of Sales, W. J. Holliday & Co., Hammond, Indiana.*

"All of our employees as well as the executive staff of our organization take this opportunity of thanking you for your acknowledgment of our efforts."

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*From Mr. P. J. Potter, Exec. Vice Pres., Pangborn Corp., Hagerstown, Maryland.*

"I have your invitation to attend the presentation ceremonies of your Army-Navy Production Award.

"I would like very much to attend but do not believe it will be possible. However, I take this occasion to extend my sincere congratulations on a job well done. If I am not able to be present in person, rest assured I will be with you in spirit."

*From Mr. C. E. Westover, Executive Vice Pres., American Foundrymen's Assn.*

"Congratulations to you and to your organization. It is a splendid tribute and recognition of good work done and I know that it is well deserved."

\* \* \*

*From David B. McDougal, Vice President, The Northern Trust Co., Chicago*

"This is a fine tribute to the splendid job that I know you are all doing, and it gives me a great deal of pleasure to add my congratulations to the many that I know you are receiving."

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*From J. E. Otis, President, Dodge Manufacturing Company, Mishawaka*

"I take this method of conveying to your organization our congratulations on winning the Army-Navy 'E' award."

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*From Harry G. Mouat, Birmingham Representative*

"This certainly is a credit to you and to everyone else connected with the management of this Company. It also shows in a little way the wonderful work that has been done by all the men in the shop and we know that such deserved recognition will act as a stimulant to the whole organization."

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*From F. G. Steinebach, Editor, Foundry Magazine*

"Congratulations on winning the Army-Navy 'E' award and thanks for your kind invitation to be present at the presentation ceremony."

\* \* \*

*From Raymond E. Willis, U. S. Senator from Indiana.*

"I would like on behalf of the people of Indiana and the Nation to extend our thanks to the executives and employees of the American Foundry Equipment Co. for the patriotic and substantial contribution they have made to our war effort. With such allegiance victory for America and for freedom is drawing closer."

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*From C. E. Hoyt, Convention and Exhibit Mgr., American Foundrymen's Association, Chicago*

"We were happy to receive this morning confirmation of rumors that your company had been awarded the Army-Navy 'E', and we hasten to extend congratulations to you and all—management and employees."

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*From Karl G. King, The Office Engineers, South Bend, Indiana*

"I received your invitation to attend the award for production of the Army-Navy 'E' for your fine firm.

"This is a fine achievement and in my opinion, represents a merit badge for accomplishing the top results with your organization in the war effort."

\* \* \*

*From Robert A. Grant, Representative from Indiana.*

"Regret inability to accept invitation Army-Navy Production award ceremonies. I commend your employees for the splendid work and effort which merits this recognition."

# Our Boys Are In The *Thick of the Fight*

AFECO men in uniform are reaching the battlefronts. Letters from these men reveal their locations in Australia, Africa, Alaska, on the seas and the other theatres of war.

Many others now training in Army camps throughout the country will soon be ready for overseas service where they will put into action the armament and materials cleaned and finished in Wheelabrator equipment.

Upon our production may well depend the lives of our own boys.

AFECO employees should consider that, though we are not on the fighting front, we are performing an equally valued effort at home. The products of our hands and our machines eventually finds its way into every phase of the battles. Truly this is a challenge to each and every one of us to do our part in getting this material to those who need it so badly.

## What Our Boys are Writing:

*Edgar Mumby, Coast Guards, New River, N. C.*

"Haven't heard from you fellows by letter but did receive the subscription for the 'Reader's Digest'. It sure will come in handy. I have been taken off my Landing Boat training and am now an Official Marine Lander. I'm now taking training for Carpenter's mate which covers welding, sheet metal layout, carpentry, etc. At present we are building targets to be towed at sea for Marine firing practice.

"I hitched a ride the other day on an amphibian tank and I'm still wondering how much steel in such a small hunk could float. Well fellows, I'd be glad to hear from any of you and have the news."

*Jake Siple, Seaman 2/C, Freeport, Texas.*

"Today I received a card that I would receive the 'Reader's Digest' from you fellows. It will surely be a swell gift and is really appreciated. I have been looking for a letter from some of you men—just a card with 'hello' on it would look plum welcome!

"Last night one of the boys caught an armadillo here on 'Rattlesnake Island'. They sure are tough looking. Since the San Bernard River empties into the Gulf here the fishing is excellent—red fish and tarpon."

*Dick Trippel: Keesler Field, Mississippi.*

"In yesterday's mail I received a card from 'Reader's Digest' informing me that I would receive a subscription 'from all your friends at American Foundry Equip-

ment Co.' I certainly appreciate it and thanks to everyone.

"The ankle is still in the cast which is to be removed at the end of the week. Then they will X-ray the ankle and if the bone is properly healed, I'll be able to get up and walk, without crutches. I would like to be out of here by Easter but the outlook is pretty dark."

*Pvt. Willis R. Haas: Camp Polk, La.*

"I am a 'tank Commander' now and I am usually out nearly every day; then have to clean up the darn things after evening 'chow' so it is usually late when I get to bed."

*Pvt. Harmi B. Hulbert: Africa.*

"I am in some part of 'North Africa' and have been here since our landing on November 8. This is the very last place I ever thought of seeing, but it isn't such a bad place after all. The people are mostly all Arabs.

"Their main means of transportation consists mostly of donkeys and camels. The people (I mean women) are most peculiar as they keep their hoods well covered about their face and really stare at us out of one eye. This is enough to give anybody a creepy feeling. I surely wouldn't want to meet any of them on a dark night."

*Pfc. Joe Myszak, Los Angeles, California.*

"I wish to express my greatest thanks to all of you for the subscription to 'Reader's Digest'. I never take time to read here in Los Angeles, but if I get to some lonely desert outpost where all

there is to do is play tag with the jack-rabbits, I may find time to consume some of the interesting articles I know to be found in that magazine.

"We graduate Saturday (April 10) and that will end my activities in Los Angeles. We will be shipped out the same day. I hope it is East, but I suppose it will be far East."

*Pvt. John Pawlowski: Australia.*

"I've already received several issues of the *Parade* and am 100% for it. It's grand knowing how things are going and what the gang is doing.

"Nothing much to say about myself except that since my induction in 1941, we've covered a lot of territory—touched all three coasts of the United States as well as the (censored) Australia. In February we celebrated our anniversary of one year overseas which was quite a blow-out."

## READER'S DIGEST TO THE MEN IN THE ARMED FORCES

To each of the former employees of AFECO now in the Armed Forces is being sent a subscription to the popular pocket magazine "Reader's Digest." The subscriptions of those who already receive the magazine will be extended one year.

The magazine cannot accept subscriptions for men overseas without a written request from the man approved by his commanding officer. If you are overseas—please send us such a letter at once—you will then receive the magazine. Will you do it now?

Pvt. Gene Hartman



Pvt. Willis Haas



Pvt. Emil P. Auwenrogge



For some time there has been a fund set up for the purpose of sending occasional gifts to the men in Service. This is the fund that provided the packages at Christmas.

The fund is maintained by contributions from the Union, Athletic Fund, unclaimed awards for accepted suggestions, free will offerings from the shop men and \$100 per month from the Management. It is administered by a board composed of Ray Steele, J. Robert Bunch, Jack Bowers, James Powell, Kenneth Long, J. A. Schmidt, Jr., and Robert Schalliol.

The Committee has planned to remember each service man on his birthday and at other times throughout the year.

We would appreciate the men overseas sending us an okayed request for a birthday gift that would cost about \$10.00. Gift packages, as you know, cannot be sent to men abroad without such an authorization. Don't be disappointed on your birthday—send us a request and your birthdate *now*.



Pvt. Charles Gehring



Pfc. Frank S. Mohacsek

## WILLIAM MILLER KILLED IN ACTION



Fighting to preserve the freedom and liberty we all enjoy, William D. Miller, one of our 155 men in service, was killed in action somewhere in the South Pacific on November 26, 1942.

A former steel shop employee, Bill enlisted in the Army in 1942 and at his request was transferred to an anti-aircraft outfit previous to sailing to the South Pacific war zone.

His foster parents have been notified by the War Department that the "Purple Heart Decoration has been awarded posthumously to Pfc. William D. Miller,

who made the supreme sacrifice in defense of his country."

For his gallant deeds and sacrifice we pay tribute to one of our boys. May this sorrowing heroic act ever remind us of our obligation to our boys engaged in the struggle for freedom.

## Honor Roll of Employees in the Armed Forces

*WE SALUTE* our fellow workers—155 of them—now serving in the armed forces of our country. While they are fighting on a different front, we still stand shoulder to shoulder with them, working together to win the war and a peace that does us honor. Together we cannot fail.

Joseph Acsai, Jr.  
Charles R. Anderson  
Joseph John Asbury  
Emil P. Auwenrogge  
Melvin F. Baker  
James Ballard  
Paul Robert Barkdull  
Jack Baugher  
Zelno S. Beck  
Lawrence C. Bickel  
Gerry E. Bidlack  
Ross Billger  
Frank Bleich  
Omer J. Boembeke  
Robert F. Borton  
Roger Boscoe  
Walter E. Bricker  
George S. Burke  
Bernard A. Byrd  
Eddie V. Byrd  
Gerard Canfield  
Walter Ciszczon  
Edward Coleman  
Robert Conely  
Louis Conserriere  
James P. Curtis  
Delbert Dare, Jr.  
Adolph DeVolder  
Emile DeVreese  
Ernest Dickson  
Darrell Dimos  
William H. Doty  
Paul R. Driver  
Ernest Eaton  
William F. Eggert  
Al. D. Eminger  
Donald W. Ernst

Edward E. Ernst  
Mark J. Ewart  
Andrew Fassett  
Donald E. Fawley  
Alva Firestone  
William Fore  
Donald Wayne Friesner  
Harold R. Garman  
George Edward Gay  
Bernard A. Gehl  
Charles A. Gehring  
Walter R. Goodner  
Guerino Giacomini  
William R. Griswold  
Willis R. Haas  
Joseph Halasz  
Albert Hamman, Jr.  
Walter R. Harmon  
Eugene L. Hartman  
Richard E. Hathaway  
Fred W. Hawkins  
Paul Hawkins  
Russell D. Hays  
Robert E. Heminger  
Levi C. Himes, Jr.  
Edward S. Hixenbaugh  
Harry Hixenbaugh  
Robert W. Hoerstman  
Harold Hoover  
Carl Housand  
Harold E. Housand  
Edward Huemmer  
Harmi B. Hulbert  
Howard W. Hull  
James E. Hunt  
Richard E. James  
Peter B. Kalil  
Donald Karnes  
John G. Knew

Harry Kozlowski  
Charles Kwasny  
Edward A. Lapkiewicz  
Ray M. Leliaert  
Lee Logan, Jr.  
Eugene Lucarelli  
Lloyd Lucas  
Clyde Mann, Jr.  
Carl D. Martin  
Dale N. Martin  
Rock McManus, Jr.  
Nelson Marlowe  
Richard L. Mecklenburg  
\*William D. Miller  
William E. Minnes  
Roy M. Mitchell  
Frank S. Mohacsek, Jr.  
Robert Henry Moore  
Donald M. Mosher  
Edgar C. Mumby  
Joseph A. Myszak, Jr.  
Robert M. Nagle  
Walter Corum Nance  
Rex James Neely  
Edward M. Page  
Clyde Patton  
John V. Pawlowski  
Robert Pherson  
Eldien Grant Powell  
James B. Powell  
William Thomas Probst  
Kenneth F. Raderstorf  
Harvey Ranard  
Marvin E. Rapp  
Rex Reihl  
Robert J. Reihl  
George E. Reith  
Donald Lee Sampson  
Herbert C. Schalliol

Francis H. Scheibelhut  
William J. Scheibelhut  
George Scott, Jr.  
Howard L. Seeley  
Arnold V. Shaffer  
Jacob E. Siple  
Frederick Dale Smiley  
John M. Smiley  
John D. Smith  
Dale L. Snyder  
Robert Lee Spear, Jr.  
James L. Stevens  
Richard L. Stevenson  
William K. Stratton  
Allen Streich  
Jack Thiem  
Wayne Thomas  
Raymond C. Tierer  
Richard C. Trippel  
Casimir J. Truckowski  
Alfred W. Vaghy  
Charles A. Van Belleghem  
Albert Van Den Avyle  
James Van Dusen  
Robert J. Vrabel  
Russell L. Wade  
Robbin A. Wall  
George M. Walters  
Albert J. Ward  
Jack L. West  
Robert West  
Max E. Whittaker  
Layton L. Wickizer  
Edgar Williams  
Ernest J. Williams  
Everett Williams  
Walter H. Williams  
John L. Wilson

\*Killed in action

• Shop Bits •

**STEEL SHOP**

*Denver Johnson*

*Ray Hutchins*

Lloyd Forner now realizes that every person should dispose of the trash around his home in an orderly manner. Cleaning up a vacant lot near his home recently for a Victory garden he found all the old bottles and other articles he had hurled in that general direction during the last several years. Quite a pile of scrap was collected for the scrap drive.

We are wondering if Frank Miles can be kept away from Indianapolis long enough to attend our "E" program.

Are Jack Bowers and Herb. Hildebrand about to open a meat black market? According to our information they motored to New Paris the Sunday before rationing for choice cuts at the well stocked market there. It is hoped that anyone getting some of this meat will realize the suffering they endured waiting in line over four hours just to provide us with extra meat.

Jack Bowers explanation as to why he is wearing a cast on his hand—"he was jabbed by another fork reaching for the last piece of meat on the plate"—may be true in the light of the above story. At first, I thought he merely caught it in the indexing mechanism of a shell machine.

We wonder where Carl Britton got that Ladies Dream perfume we got a whiff of tonight and does wifey know and if she doesn't she will when you get home from work. I thought Carl was getting too old for that frilly stuff, but I could have been wrong.

Well, it looks like Russell Wade, one of our boys now in the Service, didn't care about a WAAC for his WIFE. He had his home town sweetheart visit camp recently and while she was there slipped the marriage knot around her neck. Well, Rusty, I know the boys wish you all the luck in the world and we're expecting cigars as soon as you visit us.

Walter Nelson has Beer and Ice, in the shop among the fellows every night. Harry Beer and Donald Ice working together make a good combination and this is not a plug for any brewery or ice company.

**The Singing Boy From Goshen**

Singing Harry, of the town of Goshen, Periodically gets a melodious notion. The sudden bursts of song you hear Are the pent up joys of a boy without fear. Hammers or pistols or words or threats Mean nothing to him. He never frets. We really like his little bursts of song, It helps the work and time go along. Don't stop. Keep singing. And the bells of Victory soon will be ringing!

**New Highway Service Instituted**

Notice of a new Service to all ladies from 16 to 60 who may have car trouble on U. S. 31 North. If your car should stall on Sunday don't fret for Charles A. Davis is operating a new patrol service on this highway and the charge is very reasonable. For a small item like filling the radiator it will only cost you a chicken dinner; and other troubles are likewise reasonable. We are glad some of us still have a little chivalry left, Charley. Keep up the good work but beware of rationing.

**OFFICE**

*Marjorie Frazee*

*Dick Cleghorn*

Have you ever wondered why Margaret Klein beams especially bright on certain day? We've discovered the reason. Letters from her fiance—4 to 6 of them at a time—a Technical Corporal with the expeditionary forces in Africa.

Congratulations to Mr. and Mrs. Earl Winslow for their 9½ lb. son, Thomas Earl Winslow, born March 23.

Word arrives from Morenci, Arizona, that Walt Heftie, former purchasing department employee, is now working in a large magnesium plant. He says the warm atmosphere has improved his health and he likes Arizona very well.

We will all hate to see Vivian Waldorf leave us on April 24, and we'll be glad to furnish her with references whenever she needs them in Los Angeles, California, her immediate destination.

The rapidly growing billing department has added "Pat" Forbes to its staff. Pat is a popular high school girl by morning and business woman in the afternoon.

Lois Wharton has been transferred from the Engineering Department to the job of office girl. Good luck, Lois, you'll have lots of work.

I wonder what it cost to set the new 75 ft. flag pole. It took seven bosses, about 20 men actually working and uncounted numbers to watch and kibitz. But it really was a thrilling sight to behold.

**VOICE OF ENGINEERING**

"You don't know much about us, We're hidden in-between The ones who sell the product And the men who make the machines. So through the "Parade" we'll tell you Our gossip, facts, and news; Hope you get to know us better From this reporter's views."

—Alice Chamberlain

While most people are beginning their spring house-cleaning, the Engineering Department has been at it since mid-winter. Even the pounding, drilling, and cleaning didn't prevent us from winning the Army-Navy "E" award, however.

Pvt. Harry Hixenbaugh, former draftsman, home on leave recently, came in to tell the gang about his new baby daughter.

With the first signs of spring, we hear Chuck DeCraene and Andy Federnok talking "fish" and telling about the "ones that got away" last year.

Pvt. Robbin Wall, who was eager to go to the army, writes home telling us how much he enjoys KP duty.

You can always tell when Jim Evans has forgotten something important. He will walk around in circles, snapping his fingers until he remembers it.

Scoop: With the measles touring the town they didn't escape this department. Martha Renner came down with a light case of the disease.

Engineering Department personnel in August 1934. Contrast this with the 29 employees now in the department.

**F**rom our Family Album



★  
5

Accepted



★ Frank Rendel, electrician on the Sandcutter assembly line, realizes the importance of the worker's ideas to the war effort as he drops another of his production aid ideas into the suggestion box.

The first employee to have five of his ideas accepted, Frank Rendel was presented with an additional \$5.00 award in accordance with the suggestion plan regulations which provides, "In addition to the regular awards, a prize of \$5.00 will be paid upon the acceptance of five suggestions from an employee during the terms of his employment."

★ ★ ★ ★



Foundry Equipment Co. on March 20, 1943, and no other persons are eligible to receive the pins.

Persons who are added to the payroll after the date of the letter of notification, March 20, 1943, from Under Secretary of War Robert Patterson, will not be eligible to receive pins until and unless the plant wins the star award at the end of the six month's period.

Since the "E" is the highest honor that can be paid to soldiers of production, wear your pin proudly. It is a mark of distinction.

★

### What To Do About Defective "E" Pins

Our attention has been called to the fact that some of the "E" pins which were distributed have been found to be defective.

In some cases the safety clasp is imperfect and in other cases the pin itself is too short to be locked properly by the safety clasp.

Three cases have been reported since pins have been lost, so it would be our suggestion that you examine your pin carefully, and if it is found to be defective notify the Paymaster, Ray Steele. He will see that you are supplied with a new pin that is in good condition.

### Wear Your "E" Lapel Pin Proudly, It's a Distinction!

The Army-Navy "E" lapel pin which today is being proudly worn by every AFECO employee is the government's method of rewarding those who participate in a war production record that has won for the company the highest distinction the government can give.

These lapel pins are furnished by the war and navy departments to all persons on the payroll of American

## Suggestions Wanted

ON PROBLEMS LIKE THESE:

### FOUNDRY

- Improving core practice
- Practical shop kinks
- Improving pattern design
- Eliminating unnecessary operations
- Improving production methods
- Ways to save time and money
- Short-cuts of all kinds
- Simplifying foundry operations
- Eliminating delays that slow-up production
- Minimizing faulty castings

### STEEL SHOP

- Faster ways to handle your job
- How to salvage material for other uses
- Short-cuts to save time and money
- Practical shop kinks
- How to use present equipment to better advantage
- Improving welding methods
- Simplifying construction methods
- Ways to save material
- Eliminating safety hazards
- Eliminating delays of all kinds
- Relieving congested conditions

### SHIPPING DEPARTMENT

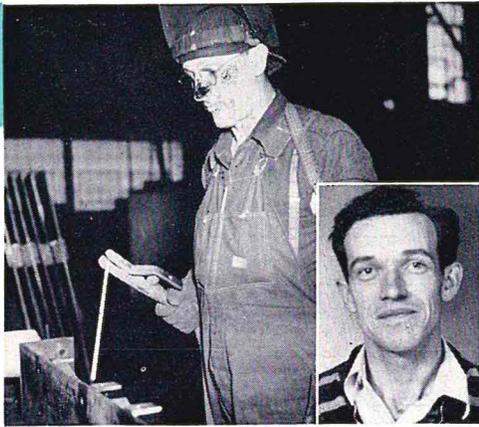
- Handling incomplete shipments
- Practical shop kinks
- Improved handling of "rush" shipments
- Improved department layout
- Better ways to handle your job
- Economies in boxing and crating
- Better checking of shipments
- Improving methods of crating
- Expediting daily shipments of orders
- Eliminating congestion

### MACHINE SHOP

- Using present equipment to better advantage
- Attachments to improve operations
- Improve the design of our products
- Ways to minimize tool and cutter breakage
- Practical shop kinks
- Simplifying or improving parts design
- Eliminating safety hazards
- Better ways to handle your job
- Ways to simplify machining and grinding
- Overcoming scrap losses and rework
- Eliminating congestion
- Reducing maintenance and repairs

### STOCKROOM

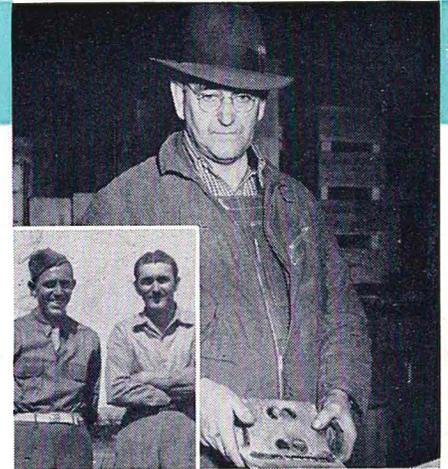
- Ways to conserve space
- Simplified records and controls
- Better allocation of duties
- Improving stockroom procedure
- Short-cuts to save time and effort
- How to minimize stock shortages
- Keeping material in better order
- Improving storage conditions
- Filling stock orders with less delay



Sam Snodgrass—Dale Snodgrass



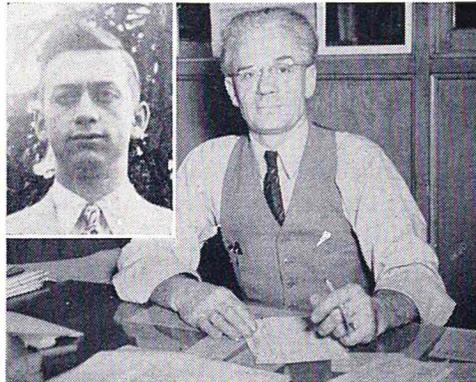
Decatur Jaycox—Brandt Jaycox



William C. Robertson  
William R. Robertson  
Ellis C. Robertson



Charles Raderstorf—Kenneth Raderstorf



Harley Meek—Howard Meek



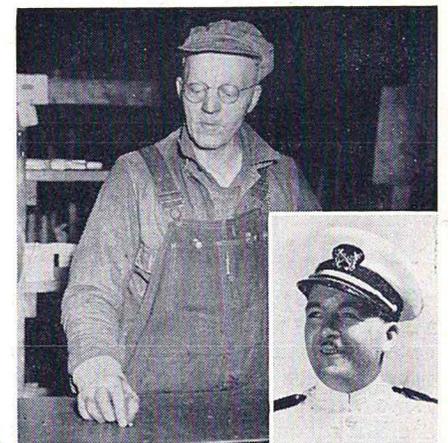
Charles Shireman—Kenneth L. Shireman



Carl Daugherty—Clair R. McClure



H. E. Byrd—Eddie Byrd



Dillon Roebuck—Glenn O. Roebuck